



Spring 2010 Leader Development Series

Designed for the busy law enforcement professional interested in developing or enhancing leadership skills, this series of one-day and two-day programs will provide an opportunity to explore a number of current and emerging workplace management issues.

As agencies seek to strengthen and deepen leadership qualities at every level of the organization, these courses will assist participants in becoming stronger, more confident leaders.

Offered over a four-week period, participants may enroll in one or more individual courses. In February and March 2010, the Leader Development Series will include:

Servant Leadership (2-day course)

February 25-26, 2010 Tuition: \$198 ILEA member/\$258 non-member
Lecturer: Chief David N. James, Carrollton, TX, Police Department

This session will explore the varied meanings of “leading” and “following,” while emphasizing the role of the manager in creating an environment in which employees can thrive while serving others (both inside and outside the organization).

Perception and the Media

March 8, 2010 Tuition: \$99 ILEA member/\$129 non-member
Lecturer: Ms. Judy Pal, Chief of Staff, Milwaukee, WI, Police Department

This program will provide strategies for the effective management of organizational communications, and examine the importance of public opinion on the police and the power of the media in creating this perception.

Guide to the FLSA (Fair Labor Standards Act) (2-day course)

March 11-12, 2010 Tuition: \$198* ILEA member/\$258* non-member

*An additional book fee of \$129 will be charged for *Time is Money: The FLSA and Law Enforcement Employment* by Jeffrey Chamberlain
Lecturer: Jeffrey Chamberlain, Attorney at Law, Albany, NY

This course will outline the manner in which FLSA overtime rules apply in agencies, and focus on non-exempt employees covered by the law. It will also address the latest changes in the law affecting those who “control the work” and overtime of employees.

Leading in a Values-Based Organization

March 15, 2010 Tuition: \$99 ILEA member/\$129 non-member
Lecturer: Deputy Chief Tom Meloni, Wheaton, IL, Police Department

In December, 2000, the Wheaton, IL, Police Department replaced its traditional rules and regulations with eight core principles. This session will provide an overview of the process by which values-based leadership can be undertaken and maintained in policing.

Fundamentals of Employee Relations: A Practical Guide to Litigation-Free Management (2-day course)

March 18-19, 2010 Tuition: \$198 ILEA member/\$258 non-member
Lecturer: Mr. Michael Mirarchi, Mirarchi Management Group, Plano, TX

This widely-acclaimed and comprehensive two-day program provides leaders with practical and specific techniques to avoid employment-related legal challenges and liability in a wide variety of employment situations.

Tuition: For each course day: \$99 ILEA member/\$129 non-member
For all eight days: \$699* ILEA member/\$899* non-member

*An additional book fee of \$129 will be charged for *Time is Money: The FLSA and Law Enforcement Employment* by Jeffrey Chamberlain

Location: The Center for American and International Law, 5201 Democracy Drive, Plano, TX 75024

For each day successfully completed, 6 hours of TCLEOSE credit will be reported





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FOUR WAYS TO REGISTER



ONLINE

www.theILEA.org
credit card only

FAX

972.244.3431
credit card only

PHONE

972.244.3405 or
800.409.1090
8:30am-5:00pm CST
credit card only

MAIL

The Center for
American and
International Law
5201 Democracy Dr
Plano, TX 75024
check or credit card

- Servant Leadership February 25-26 \$198 ILEA member/\$258 non-member
- Perception and the Media March 8 \$99 ILEA member/\$129 non-member
- Guide to the FLSA March 11-12 \$198* ILEA member/\$258* non-member
*An additional book fee of \$129 will be charged for *Time is Money: The FLSA and Law Enforcement Employment* by Jeffrey Chamberlain
- Leading in a Values-Based Organization March 15 \$99 ILEA member/\$129 non-member
- Fundamentals of Employee Relations March 18-19 \$198 ILEA member/\$258 non-member
- Full Series - All Five Courses \$699* ILEA member/\$899* non-member
*An additional book fee of \$129 will be charged for *Time is Money: The FLSA and Law Enforcement Employment* by Jeffrey Chamberlain

Name/Rank _____ Agency _____

Address _____

City, State, Zip _____

Phone _____ Fax _____ E-mail _____

PAYMENT INFORMATION

- Check enclosed payable to: The Center for American and International Law
 - Purchase order attached: # _____
 - Invoice my agency: Attention _____
- Charge to: MC VISA AMEX Discover

Card number _____ Exp date _____

Name on card _____

Billing address (if different from above address) _____

Hours: 8:30am to 3:30pm

Cancellation: Tuition, less a \$25 handling charge for each registration, will be refunded upon WRITTEN CANCELLATION received not later than five (5) working days prior to the program (e-mail cancellation notice to cburkel@cailaw.org). No refunds after this date, although substitutions of attendees for this program are permitted.

Nondiscriminatory Policy: The Center for American and International Law does not discriminate on the basis of race, color, sex, religion, national origin, age, disability, veteran status or any other protected status in educational activities, scholarship programs or admissions.